



CAME Voice/Voix

Joining the conversation on medical leadership

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Today's healthcare systems are more complex and dynamic than ever before. Healthcare leaders need to be ready to meet the challenges of today and to plan for the transformative changes ahead. Both the undergraduate and postgraduate Future of Medical Education in Canada (FMEC) reports highlighted the importance of medical leadership education. These reports also echoed the recommendations of the Lancet Commission's 2010 Report on Education of Health Professionals for the 21st Century¹, calling on the need to impart leadership attributes to health professional learners to make them effective change agents. The CanMEDS 2015 competency framework further underscores the importance of the Leader Role.

Initiatives to respond to these calls are already underway, both in Canada and beyond. In October 2014, the University of Toronto's Institute of Health Policy, Management and Evaluation and Faculty of Medicine and the Royal College of Physicians and Surgeons of Canada collaborated in developing the inaugural Toronto International Summit on Leadership Education for Physicians (TISLEP). The goal was to create guiding principles for developing a physician leadership curriculum that would complement implementation of CanMEDS 2015 and drive improvement of the healthcare system.

The event was a resounding success, attracting 64 stakeholders (learners, healthcare professional faculty, educators, public representatives, and leaders) from eight countries who discussed some of the 'wicked questions' and essential issues related to physician leadership education.

Building upon this work, 35 international stakeholders have committed to exploring and defining leadership competencies, milestones across the educational continuum and curriculum development including program evaluation and opportunities for scholarship. These conversations and others will be continued at TISLEP 2015 on October 20 2015 in Vancouver. This Summit will be held as an open pre-ICRE (International Conference on Residency Education) summit. To register see: http://www.royalcollege.ca/portal/page/portal/rc/events/icre/registration_information

More information is also available on our website <http://tislep.pgme.utoronto.ca>

Please join us in this international collaborative effort to move the physician leadership agenda forward.

Proceedings of TISLEP 2014 are available at http://tislep.pgme.utoronto.ca/wp-content/uploads/2014/05/TISLEP2014_Report_of_Proceedings.pdf

FMEC Undergraduate - http://www.afmc.ca/future-of-medical-education-in-canada/medical-doctor-project/pdf/collective_vision.pdf

FMEC Postgraduate – http://www.afmc.ca/future-of-medical-education-in-canada/postgraduate-project/pdf/FMEC_PG_Final-Report_EN.pdf

CanMEDS 2015 - <http://www.royalcollege.ca/portal/page/portal/rc/canmeds/canmeds2015>

1: Frenk, J., Chen, L., Bhutta, Z., Cohen, J., Crisp, N., Evans, T., & et al. (2010). Health professionals for a new century: Transforming education to strengthen health systems in an interdependent world. *The Lancet*, 376(9756), 1923-1958.