

L'Université de Montréal et de votre carrière.

Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the top three university research hubs in Canada. It also ranks among the top 100 universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

Assistant, Associate or Full Professor specializing in Health Sciences Education

Department of Family Medicine and Emergency Medicine, Faculty of Medicine.

The Faculty of Medicine of the Université de Montréal (UdeM) and the Department of Family Medicine and Emergency Medicine (DMFMU) are looking for a researcher in Health Sciences education with a specialization in one of the following priority themes: measurement and evaluation including program evaluation, simulation, continuing professional development and skills development. The incumbent will join the research and innovation team of the Centre for Pedagogy Applied to Health Sciences (CPASS) of the Faculty of Medicine, where an interdisciplinary team of academic and clinical researchers works in various fields of expertise including measurement and evaluation, as well as skills development.

As a professor, you will have the opportunity to contribute to the promotion of excellence of the CPASS and the Faculty of Medicine:

Through your teaching to students and through your research activities. You will also ensure the promotion of your discipline by and beyond your active participation in the functioning of a renowned institution. In particular, you will assure:

- » Establishment, funding and implementation of an innovative, productive and transformative research program in the field of Health Sciences education, primarily in the field of measurement and evaluation, including program evaluation;
- » Supervision of students enrolled in post-graduate programs;
- » Teaching at different post-graduate levels;
- » Contribution to the academic life and to the functioning of CPASS, DMFMU and the Faculty of Medicine ;
- » Participation in the outreach activities of CPASS, DMFMU and the Faculty of Medicine, in particular by disseminating research results in scientific journals and through presentations at scientific conferences, or by taking part in knowledge exchange and knowledge transfer activities in practice-oriented environment.

To succeed in this role, you must:

- » Hold a 3rd cycle postgraduate diploma (PhD) in education, psychology, sociology or other relevant field in Health Sciences (e.g., rehabilitation, nutrition, kinesiology, speech-language pathology, audiology), nursing or medicine;
- » Possess expertise and a demonstrated research roadmap in a theme related to Health Sciences education;
- » Be able to build a research program in Health Sciences education through application for grants and through publications in peer-reviewed journals;
- » Have a strong academic record, excellent interdisciplinary collaboration skills and very good teaching skills;
- » An adequate knowledge of the French written and spoken language **or** a strong commitment to mastering the proficiency level required, in accordance to [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills;
- » To have a functional proficiency in English.

We seek mid-career candidates. They will have a competitive record of funded research projects and publications in peer-reviewed journals as principal investigator. Early career researchers who are in the process of establishing their autonomous research program and who have a very competitive record may also be considered.

How to submit your application

Applicants must send their curriculum vitae, a letter explaining their motivation, research interests and describing their competence in their field of expertise accompanied by three letters of support. The applications are to be submitted no later than November 15, 2022, by email to the attention of:

Dre Nathalie Caire Fon
Department chair
Department of Family medicine and emergency medicine
Faculty of Medicine
Université de Montréal
Email: nathalie.cairefon@umontreal.ca

Additional information about the position

Reference number	MED_09-22_02
Application deadline	Until November 15, 2022 inclusively
Salary	Université de Montréal offers competitive salaries and a full range of benefits
Starting date	As of January 1st, 2023 or later

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering [diversity and inclusion](#). Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing [this self-identification questionnaire](#). The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

